

EDWARDS TIMBER COMPANY, INC.

FSC® Core Labor Requirements

Policy Statement

Edwards Timber Company, Inc. (ETC) will apply, in all its operations and facilities, the FSC® Core Labor Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- not use child labor;
- eliminate all forms of forced and compulsory labor;
- ensure that there is no discrimination in employment and occupation;
- respect freedom of association and the effective right to collective bargaining.

In addition, this Policy Statement shall be:

- reviewed at least annually;
- made available to stakeholders, ETC workers and our FSC® - accredited certification body.

Jason Lefler

Timberlands Manager/FSC Certificate Manager

Date