

# EDWARDS TIMBER COMPANY, INC.

## **FSC® Core Labor Requirements Policy Statement**

Edwards Timber Company, Inc. (ETC) will apply, in all its operations and facilities, the FSC® Core Labor Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- not use child labor;
- eliminate all forms of forced and compulsory labor;
- ensure that there is no discrimination in employment and occupation;
- respect freedom of association and the effective right to collective bargaining.

In addition, this Policy Statement shall be:

- reviewed at least annually;
- made available to stakeholders, ETC workers and our FSC® - accredited certification body.

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Jason Lefler

Timberlands Manager/FSC Certificate Manager

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Date